## 50 - St Helens Community Fire Station

Community Risk Management Plan 2024-25

Operational Preparedness	Operational Response	Prevention and Protection	People	
<ul> <li>Our firefighters at St Helens will:</li> <li>Utilise our Aerial Capability to train and plan around incidents in High Rise Buildings.</li> <li>Work with Preparedness on the implementation of a new Stinger/Scorpion Appliance for the station.</li> <li>Complete all core skills courses at our Training and Development Academy.</li> <li>Utilise the Station Training Planner to complete all Safe Person Assessments and Learnpro modules to maintain theoretical and practical skills.</li> <li>Encourage and develop new firefighters and new ranks to become competent and confident in their roles.</li> <li>Complete two off station Training Exercises, highlighting local risks.</li> <li>Understand local risks by completing Site Specific Risk Inspections (SSRI) and work towards utilising the new PORIS (Provision of Risk Information System) software to enhance this information being gathered.</li> <li>Complete Water Surveys during Site Specific Risk Inspections (SSRI's) including review of water supplies for industrial and commercial areas.</li> <li>Maintain all competencies against HAZMAT and Foam capability through education and training to maintain technical skills.</li> <li>Improve service awareness of the specialist assets at St Helens through familiarisation sessions.</li> </ul>	<ul> <li>Together we will:</li> <li>Ensure Alert to Mobilisation standards are maintained (1.9 minutes) plus 10-minute response standards to all incidents as detailed in the IRMP.</li> <li>Maintain and develop our excellent Health and Safety culture within the workplace, train and develop our staff to recognise and act upon Near Misses and Safety Observations to maintain the highest possible standards and keep accidents and injuries to an absolute minimum. Maintain and service PPE to the highest possible standards.</li> <li>Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.</li> <li>Maintain a service wide response to High Rise buildings, in terms of responding to incidents and reassurance of the community.</li> <li>Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.</li> <li>Maintain Operational appliances and equipment to the highest standards for Operational effectiveness and availability whilst conducting regimented testing to ensure longevity of resources.</li> <li>Conduct cross border training days with GMFRS to ensure understanding of interoperability and improve working relationships.</li> <li>Maintain staffing levels to provide specialist response.</li> </ul>	<ul> <li>Together we will:</li> <li>Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out leafleting or Home Fire Safety Checks.</li> <li>Carry out Community Reassurance Campaigns in our most vulnerable areas.</li> <li>Continue to support and protect the over 65s cohort within our Communities.</li> <li>Support National Safety Campaigns throughout the year working with our partners and communities.</li> <li>Carry out Prevention Talks in places such as Schools, Youth Centres, Sheltered Accommodation to promote our safety messages.</li> <li>Make inroads into the rural community to reassure and educate them and pass on our safety message.</li> <li>Work with local businesses and complete Simple Operational Fire Safety Audits (SOFSA ) to promote safety in the workplace and to reinforce Fire Safety Legislation.</li> <li>Utilise Prevention officers and local partners to identify areas of ANTI-Social Behaviour and liaise with property/landowners to reduce risk.</li> </ul>	<ul> <li>Our firefighters at St Helens will:</li> <li>Promote awareness of the importance of mental health &amp; wellbeing. Promote occupational health support including signposting staff to services such as counselling and EAP, where appropriate.</li> <li>Positively promote Critical Incident Stress Management process. These measures should contribute to maintaining low absence levels.</li> <li>Develop our people via continued engagement to deliver a professional service, which has a positive impact on our communities and workplace.</li> <li>Support the Firefighter Apprenticeship Programme through mentoring, training, development and observation on station.</li> <li>Develop and support personnel at all rank levels to be the best they can be and identify and support potential managers for the future, including coaching and mentoring.</li> <li>Review performance and identify future development needs through the appraisal system.</li> <li>Promote a healthy lifestyle amongst personnel through good nutrition and a physical fitness environment.</li> <li>Recognise and promote the value of EDI within the FRS and the wider communities we serve.</li> <li>Contribute to Service Positive Action via signposting to "District Have a Go Days"</li> </ul>	

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Our Vision:	To be the best Fire and Rescue Service in the UK – One team putting its communities first.	
Our Purpose:	Here to Serve. Here to Protect. Here to keep you safe.	
Our Aims:	To Protect, Prevent, Prepare and Respond	

OUTCOMES are the impact our actions have on the community such as reducing incidents.		OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.		
	Estimated Performance 2024/25	Estimated Targets 2025/26*		Annual Target 2025/26
All Fires	536		Site Specific Risk Information (SSRIs)	76
All Primary Fires	132		Home Fire Safety Checks	3200
Accidental Dwelling Fires (ADFs)	59		HFSC's delivered to over 65's (60% of HFSC target)	1920
Deliberate Vehicle Fires	19		Waste & Fly Tipping	48
All Secondary Fires	404		Prevention talks	12
Anti-Social Behaviour Fires (ASBs)	341		Simple Operational Fire Safety Assessments	190
AFAs in Non Domestic Premises	7		Off Station Exercising	2
% ADF No Smoke Alarm	95.1%		Community Events	2
Alert to Mobile	96.4%	95%		

The targets are based on 5 years performance data.	We aim by the delivery of these outcomes to achieve reductions in death
*Targets for 25/26 will be added in March	and injuries in our communities